

GRI Sustainability Taxonomy – Building for the Future

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GRI is an independent, international organization providing the global common language for corporate transparency

- We help businesses and other organizations understand and communicate their sustainability impacts
- We provide the GRI Standards, the world's most widely adopted sustainability reporting framework – which is freely available as a public good
- GRI is a not-for-profit organization, and our activities are funded by services we deliver and by governmental and other funders that support our work

Who we are

Our approach



We operate through a robust multistakeholder approach, ensuring participation and expertise of diverse stakeholders in the development of the GRI Standards.

The GRI Standards represent **global best practice** for reporting sustainability
performance – enhancing the **comparability and quality** of
information.



The GRI Standards



- A modular system of three series:
 Universal Standards, Sector
 Standards and Topic Standards
- There are 32 Topic Standards and a growing range of Sector Standards
- An organization selects the Standards for reporting based on their material topics
- The GRI Standards are freely available, in English plus 10 translations.





Our reach in

numbers

90%

of major companies that report on sustainability use the GRI Standards

77%
of the world's largest
250 companies report
with GRI

10,000+
learners from 150
countries have completed
GRI Academy courses

128

countries with national or jurisdictional policies that reference the GRI Standards

700,000+

unique downloads of the GRI Standards in 2024

450+

organizations from 85 countries are members of the GRI Community

10

language translations of the GRI Standards

1,500+

GRI Certified Sustainability Professionals

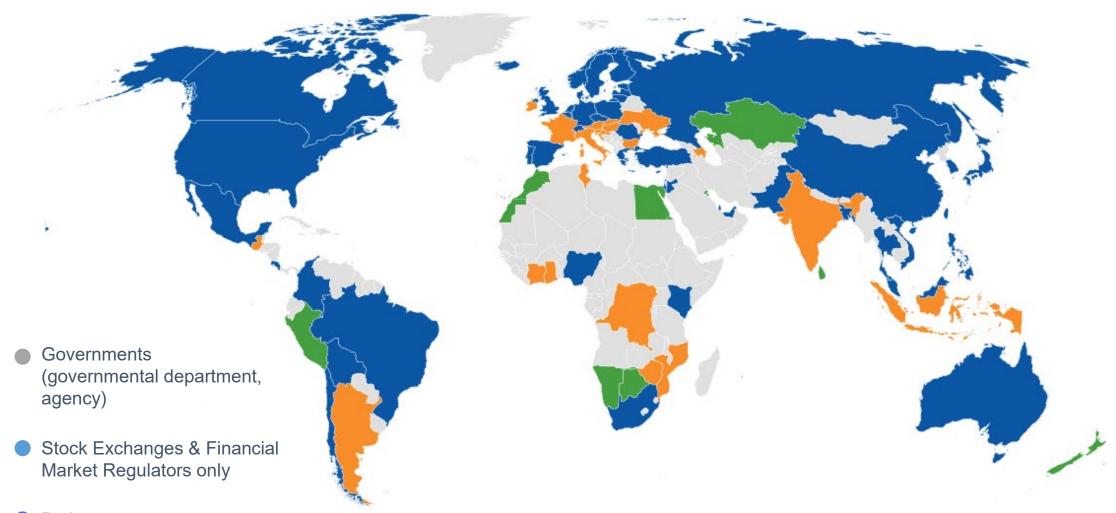
100+
GRI Licensed
Software & Tools
partner companies

100+
training partners in over
50 countries offer GRI
Certified Training

GRI influencing global policies



261 national or jurisdictional policies that apply in **128 countries** that reference or require the GRI Standards for reporting



The GRI Standards in the reporting landscape



Often known synonymously as sustainability disclosures

Financial materiality

Financial reporting

Information about the reporting entity's assets, liabilities, equity, income, and expenses

Sustainability disclosures for the financial markets

Reporting on sustainability topics that are material for enterprise value creation

Sustainability-related financial risks and opportunities

IFRS



US GAAP



ISSB



European Sustainability Reporting Standards

Impact materiality

Sustainability reporting

Information about an organization's most significant impacts on the economy, environment, and people

GSSB





Introducing the GRI Sustainability Taxonomy



- GRI taxonomy capturing all the GRI standards and reporting requirements:
 - Universal and Topic Standards
 - Sector Standards
 - In accordance and with reference reporting
 - Materiality Assessment
 - Disclosure of omissions



The development process



Team created and work begins – November 2023 Revisions and updates – August 2024 – January 2025 Release of the GRI
Sustainability
Taxonomy June 2025.













Public consultation on the draft GRI Sustainability Taxonomy - 11 July to 11 August 2024. Implementation of business rules – February – April 2025 Pilots with users – Q2 2025

Benefits to users



Digital first: Enable organizations to issue sustainability reports in a digital format.

Opportunities for interoperability: Facilitates using the same data across various reporting standards in the future.

Automatic
validation: Ensures
sustainability reports are
submitted in 'accordance
with' or 'with reference to'
the GRI Standards.

Data access: Data can be quickly and easily utilized for research and comparison with existing sustainability information.

Direct filing with
GRI: Organizations can
submit XBRL reports via our
portal or using a dedicated
webform.

Integration and testing for tool developers: allows <u>GRI</u> software partners to integrate the Taxonomy into reporting tools.

The final taxonomy- Consolidated Datapoints



1		601							
2	GRI reference			Data point label (name)	Data type V	Enumeration list/ explication dimension options	Units ~	Notes ~	_
3	GRI	Para	Subpara			unnension opuons			
4	2-1	а		2-1-a: Legal name	Short string		558		
5	2-1	b		2-1-b: Nature of ownership	Enumeration	- Publicly owned - Privately owned - Other (state owned) - Other (Additional data	LL/	Single selection. If 'Other' is selected, the nature of ownership must be specified.	
6	2-1	b		2-1-b: Other nature of ownership	Short string		553	Report if Nature of ownership is selected as 'Other'.	
7	2-1	b		2-1-b: Legal form	Enumeration	- Association - Charity - Incorporated entity		Single selection. If 'Other' is selected, the legal form must be specified.	
8	2-1	b		2-1-b: Other legal form	Short string			Report if legal form is selected as 'Other'.	
9	2-1	С		2-1-c: Location of headquarters	Short string		553		
.0	2-1	d		2-1-d: Countries of operation	EnumerationSet	Selected from ISO list of countries		Multiple selection	
1	2-2	а		2-2-a: List of all entities included in the sustainability reporting	Long string				
.2			I	The organization has audited consolidated financial statements or financial information filed on public record	Boolean	- True - False		Single selection	
.3	2-2	b		2-2-b: Differences between the list of entities included in financial reporting and the list included in sustainability reporting	Long string				
4			Í	The organization consists of multiple entities	Boolean	- True - False		Single selection	

The final taxonomy- Data Model



nce_4 er Methodology [member]	Reference reference reference act]	Publisher GRI GRI GRI GRI GRI GRI GRI GR
nce_1 Number of Employees nce_2 sure of Access and Benefit Sharing [abstr nce_3 ption of Categories of Stakeholders, Inclu nce_4 er Methodology [member]	reference reference act] reference uding at Risk or Vulnerable Groups That a	GRI GRI GRI GRI are Given Particular Attention to in Commitment [text block]
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nce_4 er Methodology [member]		
er Methodology [member]	reference	GRI
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erage Across Reporting Period [member]		
Of Reporting Period [member]		
ption of Methodology, If Employee Num	pers Are Reported Using Another Metho	dology 2-7-c-ii [text block]
odology Used To Report Number of Peop	e, At End Of Reporting Period, As Averag	ge Across Reporting Period Or Another [domain]
ner Employee Numbers are Reported At E	nd Of Reporting Period, As Average Acro	oss Reporting Period Or Using Another Methodology
nce_5	reference	GRI
sure of Customer Health and Safety [abs	ract]	
nce_6	reference	GRI
ption of Lessons Learned and How These	Have Been Incorporated into Operation	nal Policies and Procedures [text block]
nce_7	reference	GRI
tions in Energy Requirements of Sold Pro	ducts and Services Achieved During Repo	orting Period
nce_8	reference	GRI
sure of Activities, Value Chain and Other	Business Relationships [abstract]	
nce_9	reference	GRI
ner Conflicts of Interest Relating to Existe	nce of Controlling Shareholders are Disc	closed to Stakeholders
nce_10	reference	GRI
(Scope 1) GHG Emissions in Base Year		
	ption of Methodology, If Employee Number of People of People of Employee Numbers are Reported At Ence_5 sure of Customer Health and Safety [absterice_6 ption of Lessons Learned and How These once_7 tions in Energy Requirements of Sold Produce_8 sure of Activities, Value Chain and Other Ince_9 ner Conflicts of Interest Relating to Existence_10	ption of Methodology, If Employee Numbers Are Reported Using Another Methodology Used To Report Number of People, At End Of Reporting Period, As Average ner Employee Numbers are Reported At End Of Reporting Period, As Average Acronce_5 reference sure of Customer Health and Safety [abstract] nce_6 reference ption of Lessons Learned and How These Have Been Incorporated into Operation nce_7 reference tions in Energy Requirements of Sold Products and Services Achieved During Reported Sure of Activities, Value Chain and Other Business Relationships [abstract] nce_9 reference ner Conflicts of Interest Relating to Existence of Controlling Shareholders are Disconce_10 reference

Documentation available at launch



Introduction to the GRI Sustainability Taxonomy

Full list of data points in the GRI Sustainability Taxonomy

Examples of tagged GRI disclosures

Questions and Answers.

Draft GRI Sustainability Taxonomy (.zip file)

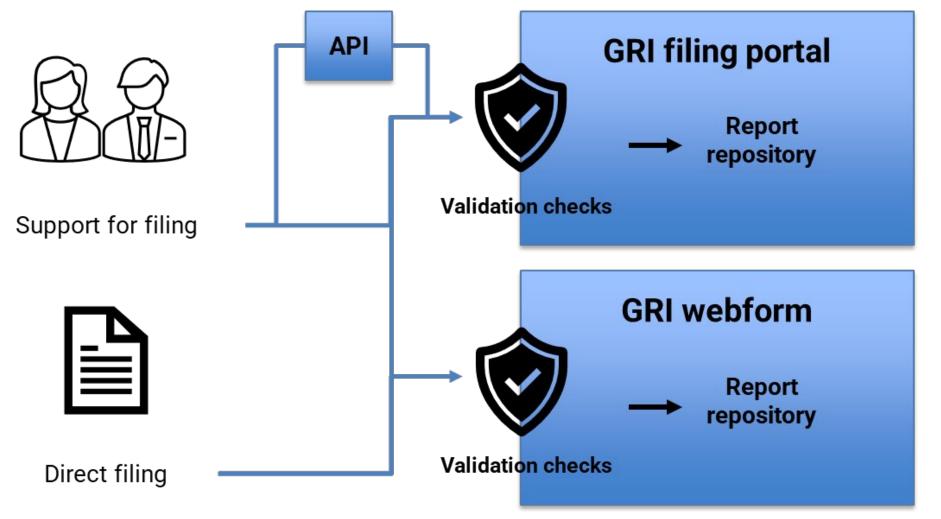
Draft GRI Sustainability Taxonomy (.excel file)

GRI Sustainability Taxonomy Architecture and Implementation Guide (.doc)

Upcoming tools for users







Filing of in accordance and with reference digital reports

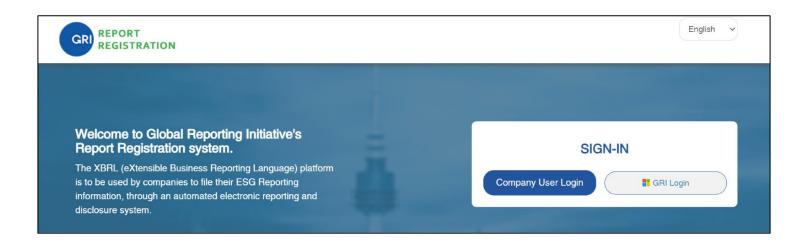
Direct input of sustainability information (not in digital format)

Upcoming filing tools - GRI filing portal



Report registration for filing digital GRI reports.

- API connector for software vendors and others to facilitate filing.
- Submission subject to validation and approval by a registered checker.



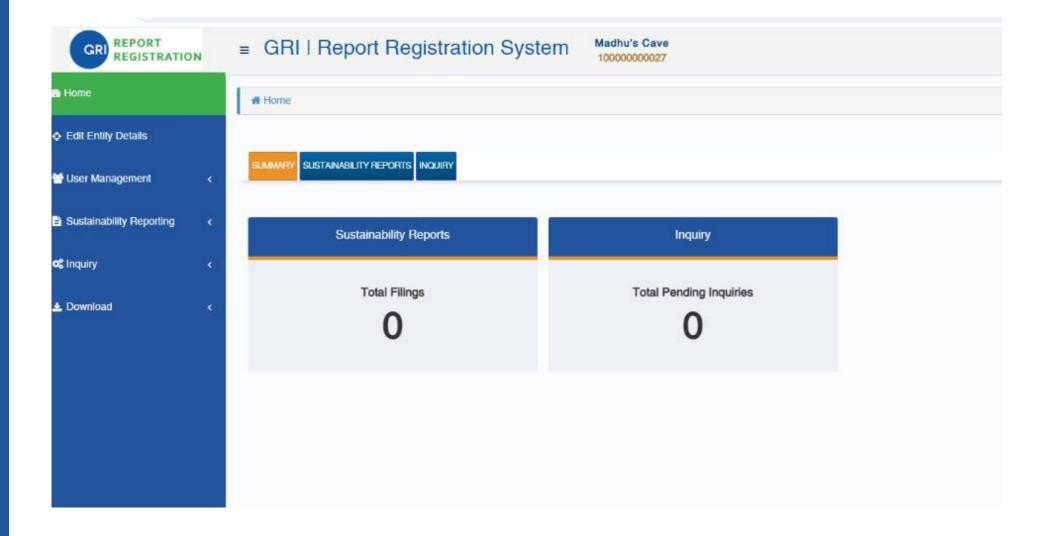
Upcoming filing tools - Webform



- Allows manual entry of GRI data.
- Once completed, the report can be exported in XBRL, iXBRL or Excel.
- Expected to be useful for organizations reporting only a limited number of disclosures or with reference to the GRI Standards.
- Also subject to validation and approval by a registered checker.

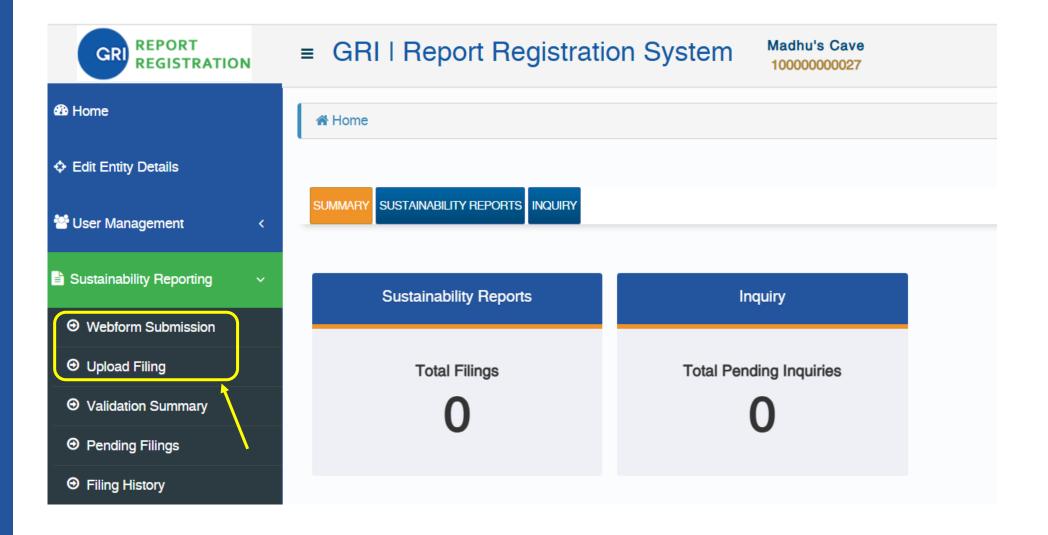
Homepage





Navigating to Report Filing Page





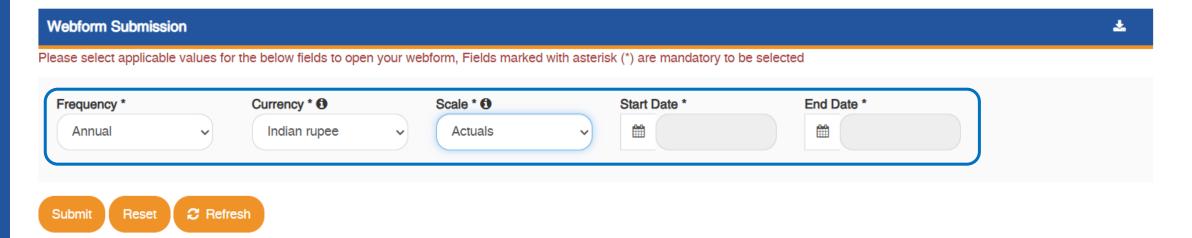
Upload Filing Tab



elds marked with * are required		
XBRL Instance	Choose File No file chosen	
	Allowed file formats: .xhtml, .xml, .zip	
Content Index *	Choose File No file chosen	
	Allowed file formats: .zip, .doc, .docx, .pdf, .xls, .xlsx	
Supporting Documents	Choose File No file chosen	
	Allowed file format: .pdf	
Comments for Filing	Comments for Filing	

Webform Submission Tab

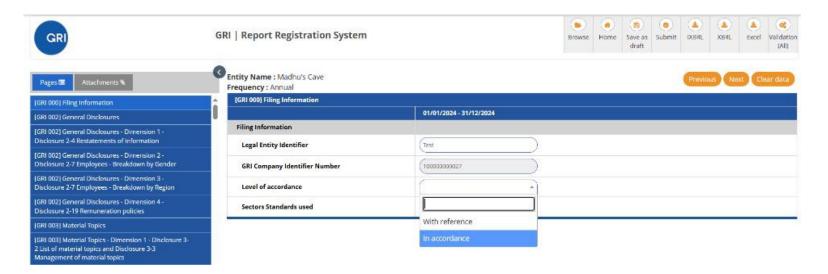


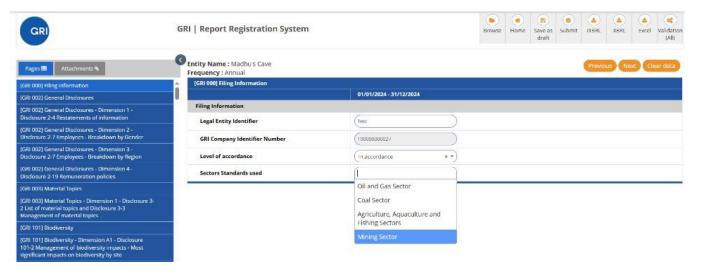


Return Name	Version	Created Date	Created By	Screen Submission Status	Last Updated Date	Last Updated By	Submission Date	Uploaded Version	Action
Search	Search	Search	Search	Search	Search	Search	Search	Search	
Annual	6	03/04/2025 08:13:41	Madhu B	Submitted	22/05/2025 14:48:50	Madhu B	21/05/2025 11:20:43	190	8
Annual	5	26/03/2025 11:32:31	Madhu B	Submitted	02/04/2025 12:38:39	Madhu B	02/04/2025 11:37:43	101	B
Annual	4	17/03/2025 09:45:17	Madhu B	Submitted	17/03/2025 09:47:52	Madhu B	17/03/2025 09:47:52	87	B
Annual	3	13/01/2025 13:40:11	Madhu B	Submitted	10/03/2025 12:00:44	Madhu B	10/03/2025 12:00:44	86	3
		20/11/2024			09/01/2025		20/12/2024		

Filing Page- Level of Accordance and Sector Standards

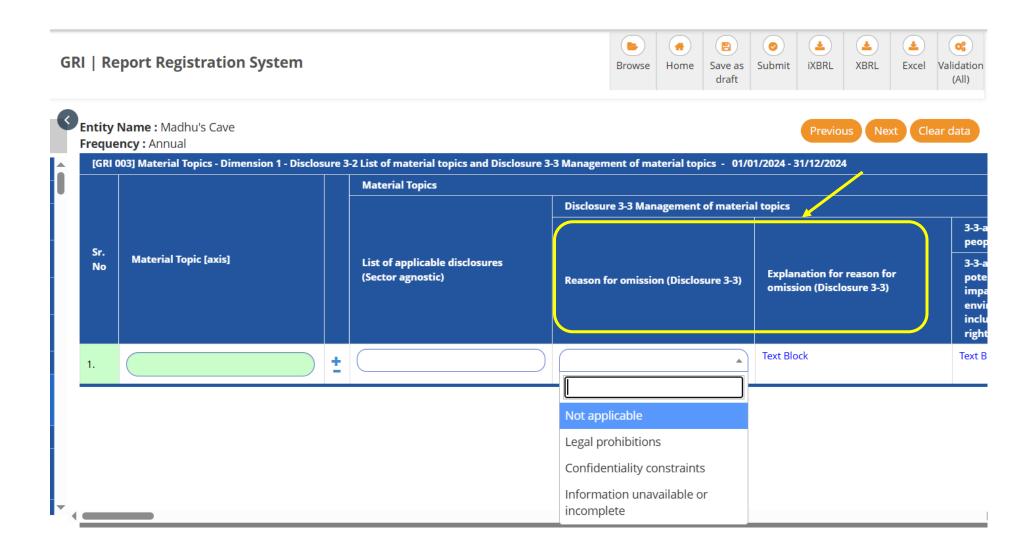






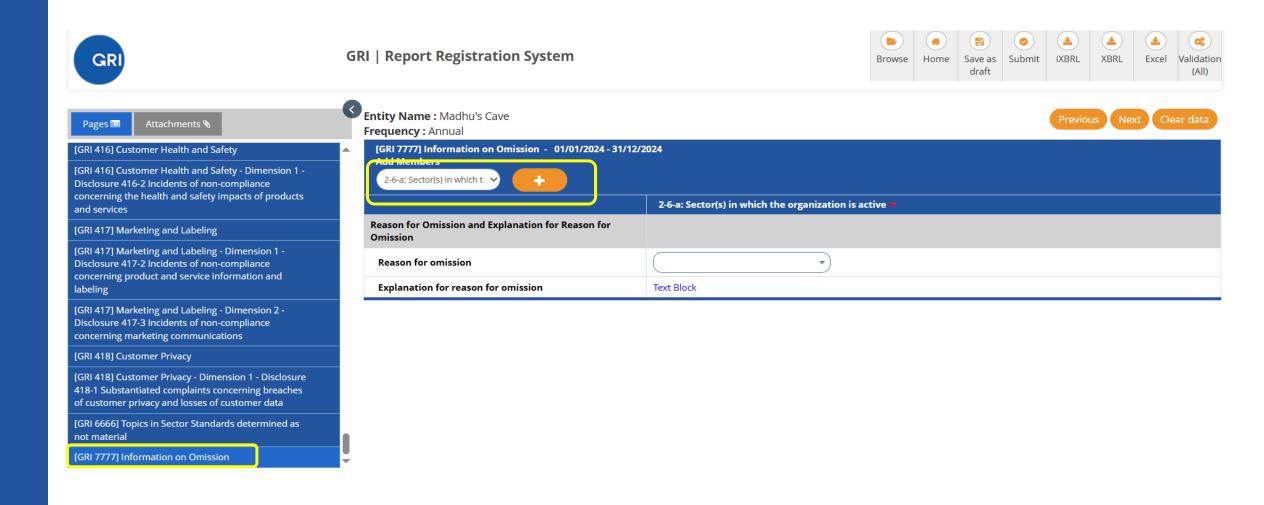
Omissions at Datapoint Level





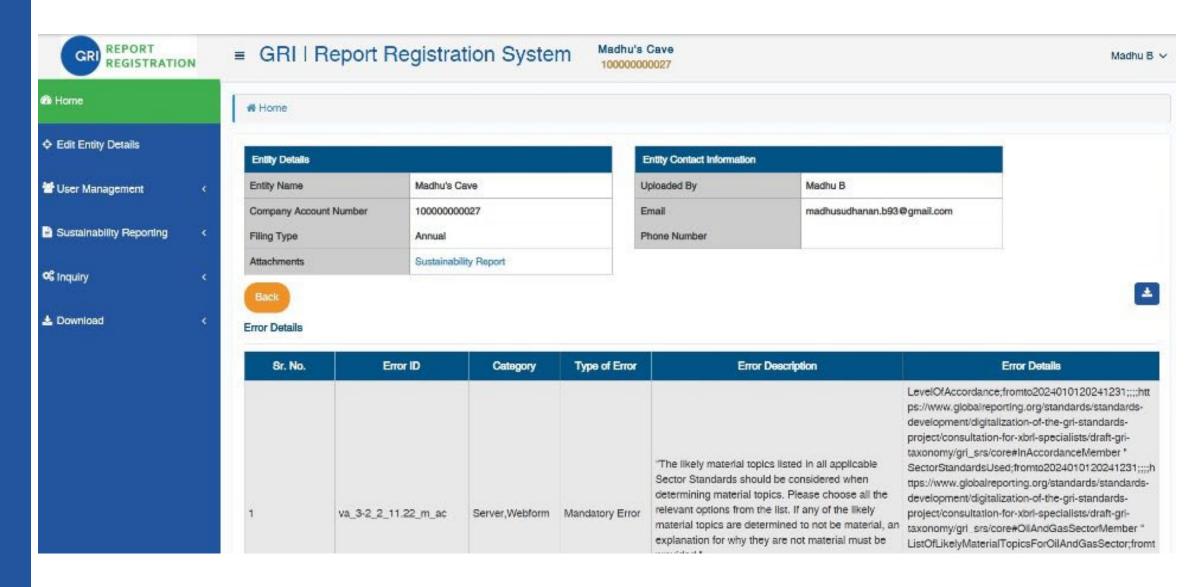
Omissions at Disclosure Level





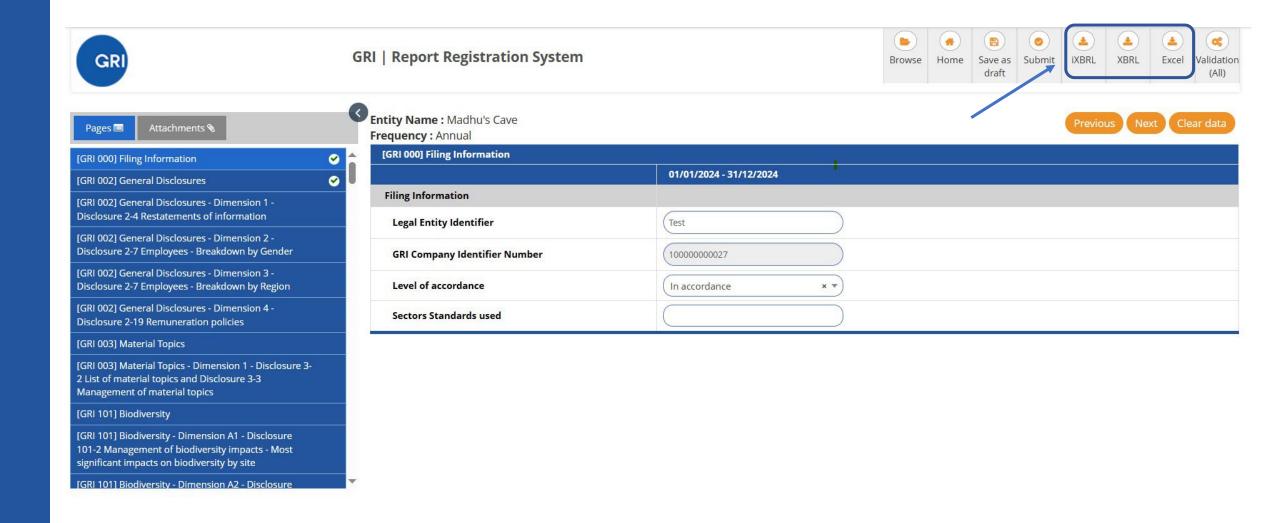
Validation Summary Report





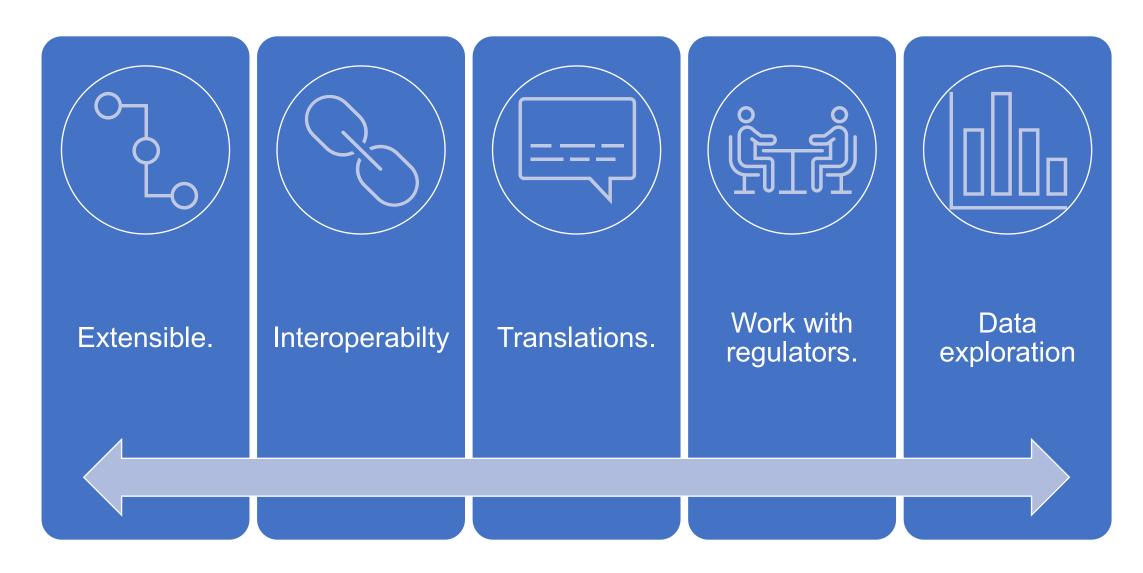
Downloading Filled in Reports- XBRL, iXBRL and Excel





Longer term development





Conclusion



GRI is a key part of the global sustainability reporting ecosystem.

Digital reporting brings huge benefits to preparers and data users.

GRI is strongly committed to enabling digital sustainability reporting.

Our new taxonomy will provide significant benefits and is a key part of our strategic aims.

Thank you.



If you have further questions, or to find out more about the GRI Sustainability Taxonomy, please contact:

Horner@globalreporting.org

or

DigitalReporting@GlobalReporting.org