

# Diverse teams, stronger outcomes: The benefits and challenges of team diversity in XBRL

Panel

**DIGITAL REPORTING IN EUROPE**

3-5 JUNE 2025, FRANKFURT

Hosted by the European Central Bank



# Diverse teams, stronger outcomes: The benefits and challenges of team diversity in XBRL

Join us for a panel discussion on how team diversity drives excellence in XBRL. Learn about the benefits of incorporating varied perspectives for enhanced innovation and improved outcomes. Our experts will address the challenges and best practices for building and maintaining diverse teams in the XBRL landscape.

- Panelists: Kevin Kleijer De Nederlandsche Bank, Carina Tepper Lucanet, Simon Central Bank of Ireland, Björn Fastabend Bafin & Merel Marra De Nederlandsche Bank (online)
- Moderator: Pilar Gutierrez EBA
- Special thanks to: Radu Burghilea, EBA (reserve panelists online)



# Overview

- Introduction (5 minutes): Brief overview of the topic and introduction of panelists.
- Panel Discussion:
- The Power of Diversity (10 minutes): Panelists discuss the positive impact of diverse teams on XBRL projects.
- Overcoming Challenges (10 minutes): Exploration of common challenges in fostering team diversity and effective solutions.
- Success Stories (10 minutes): Highlighting successful examples of diverse teams in XBRL initiatives.
- Q&A Session (10 minutes): Audience questions and panelist responses.
- Conclusion (5 minutes): Summary of key points and closing remarks.



# The Power of Diversity



Diversity is important for the atmosphere, but has little influence on the technical quality of XBRL projects.

# Overcoming Challenges



Diversity makes  
decision-making slower  
and less efficient.

## Success Stories



Without diversity in the team, this project would never have been so successful. (highlight which project)

Audience questions and panelist responses.



Q&A



Thanks for your attention

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